



THE UNIVERSITY OF THE WEST INDIES
ST. AUGUSTINE, TRINIDAD & TOBAGO, WEST INDIES

OCCUPATIONAL HEALTH, SAFETY AND THE ENVIRONMENT POLICY STATEMENT

The St. Augustine Campus of The University of the West Indies (UWI) is committed to ensuring that the campus remains a safe environment for its staff, students, campus community and visitors. We expect cooperation between management and staff in instigating, developing and carrying out measures designed to ensure the Health and Safety at work of all staff and students. Every employee, student, contractor, or visitor has the ability to affect The Campus's OHSE performance. The Campus will continually seek ways of improving the OHSE conditions and commit to providing adequate resources in this effort.

The Campus recognizes and commits to the following key objectives:

- to ensure as far as reasonably practicable, the health and safety of all its employees, students, visitors and campus community whilst on campus;
- to identify and understand the applicable legal requirements and develop plans to assure compliance;
- to identify the risks associated with its operations and implement mitigation measures;
- to ensure that employees, students, visitors and campus community are adequately informed of identified risks and, where appropriate, receive the relevant information, instruction, training and supervision as required;
- to develop and implement a preventative maintenance plan for equipment, machinery and vehicles;
- to identify task specific training needs and a competence evaluation system;
- to engage in open dialogue with our stakeholders regarding our OHSE performance;
- to establish systems with the intent of preventing accidents or incidents;
- to develop systems to manage the safe use, transport, handling, storage and disposal of hazardous substances;
- to develop procedures for actions to be taken in the event of an emergency;
- to encourage the development and maintenance of a positive attitude towards health, safety and the environment throughout the campus.
- to ensure that ALL staff are aware of their OHSE roles and responsibilities and hold persons accountable for these responsibilities.

The successful implementation of the policy requires the full support and active cooperation of all contractors, employees and students at The Campus. This policy will be reviewed once every three (3) years or as it becomes necessary in accordance to The OSH Act, 2004 (Amended 2006) Part II Section 6 (7).

Campus Registrar

May 1st, 2011
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January 26th 2024
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Next Review date